Last updated – November 1, 2025

For clients that do NOT have an active MSA and service attachment with Ariento.

Rate Card		
Category	Remote Rate (per hour)	On Site Rate (per hour)
Technician I/ Specialist I/ Representative I	\$91.64	\$114.55
Technician II (Lead)/ Specialist II (Lead)/ Representative II (Lead)	\$134.41	\$168.00
Technician III (Senior)/ Specialist III (Senior)/ Representative III (Senior)	\$177.17	\$221.47
Analyst I/ Associate I/ Consultant I	\$164.96	\$206.20
Analyst II/ Associate II/ Consultant II (Lead)	\$189.39	\$236.74
Analyst III/ Associate III/ Consultant III (Senior)	\$219.65	\$274.92
Analyst IV	\$262.71	\$328.38
Analyst V	\$287.14	\$358.93
Engineer I	\$219.65	\$274.92
Engineer II	\$274.92	\$343.65
Engineer III	\$343.65	\$429.57
Engineer IV	\$397.11	\$496.39
Engineer V	\$519.29	\$649.12
Engineer VI	\$641.48	\$801.86
Manager I	\$262.71	\$328.38
Manager II (Senior)	\$333.14	\$416.43
Director I	\$393.52	\$491.89
Director II (Senior)	\$451.81	\$564.75
VP I	\$574.49	\$718.12
VP II (Senior)	\$641.48	\$801.86

^{*}Travel time for On Site visits is charged at .25x rate card.

^{**}After hours work charged at 1.5x rate card.

^{***}Emergency (<15 business days notice) services charged at 2x rate card.